

## Consolidating for Future Growth: Nexus Water Group Simplifies to Single Oracle Platform

Nexus Water Group, formerly Corix, provides water, wastewater, and energy utility management to private and governmental customers in the United States and Canada. Over a history of growth and acquisition, Nexus Water Group now operates in 18 U.S. states and 3 Canadian provinces, serving over 300,000 customers in both the regulated and non-regulated space.



### Business Challenges

Nexus Water Group had experienced aggressive growth through a series of acquisitions, resulting in a complex operational landscape marked by a large number of disparate systems and people, driving up both cost and complexity. Their financial and HCM systems were highly fragmented, with over 15 different tools used across 29 entities. This fragmentation led to heavily customized back-office processes and limited visibility across divisions, hampering the ability to operate efficiently at scale. In response, leadership launched a transformation initiative aimed at reducing back-office costs while enabling robust analytics. The strategy centered on developing a shared services platform that would streamline operations, enhance transparency, and support continued growth by simplifying tools and reducing redundancies.



### Approach

To address the complexity of its fragmented systems, Nexus Water Group chose to modernize its technology landscape by adopting a unified Oracle Cloud Platform for back-office operations. After evaluating the option to upgrade existing on-premises applications, the decision was made to consolidate and simplify the overall architecture with a single, cloud-based solution. This transformation encompassed Oracle Cloud ERP, which replaced the legacy JDE system and delivered significant improvements in financial management, project oversight, and procurement processes across entities. The Oracle Cloud HCM implementation brought standardization to payroll, recruiting, benefits, time and labor, and absence management, while also introducing automated workflows and notifications across U.S. and Canadian operations. Additionally, it enabled self-service capabilities and improved executive reporting for key workforce metrics such as headcount, turnover, and FTE management. Complementing these efforts, Oracle Cloud EPM was deployed to enhance planning, financial consolidation, and close processes, providing a more streamlined and accurate approach to enterprise performance management.



### Business Impact

By unifying systems under a single Oracle Cloud Platform, Nexus Water Group reduced support costs, drive user adoption, and significantly improve visibility across the organization. The initiative standardized core business processes across Finance, Procurement, HR, and Payroll, enabling greater consistency and efficiency. Enhanced reporting and analytics capabilities empowered teams with timely insights, improving decision-making at all levels. This transformation addressed not only the technology foundation but also aligned people, process, and technology to support long-term scalability — one of Peloton's trademark best practices. With a clear road map in place, Nexus Water Group established a strong foundation for future growth, paving the way toward a more agile, insight-driven planning and performance management environment.

## Summary

Nexus Water Group selected the Oracle Cloud Platform to consolidate and modernize its back-office systems. By migrating from legacy applications, the company streamlined finance, procurement, HR, payroll, and planning processes across U.S. and Canadian entities. This transformation standardized operations, introduced automation and self-service capabilities, and enhanced reporting and analytics. As a result, Corix reduced support costs, improved user adoption, and gained greater organizational visibility, establishing a scalable foundation aligned around people, process, and technology for future growth.

