



Enhancing the Future: Zeus Company Streamlines Compensation Planning in the Cloud

Zeus is the world's leading polymer extrusion and catheter design manufacturer. Since 1966, they have partnered with medical, aerospace, energy, automotive, fiber optics, and other markets to provide solutions, enable innovation, and enhance lives.



Business Challenges

Zeus needed to implement a global merit compensation plan across the organization. They needed a trusted partner with reliable expertise and experience who could provide the right solution and meet a very precise timeline.

Approach

Knowing that a strong functional and technical execution would be the cornerstone of a successful implementation, Zeus chose Peloton Consulting Group because of their approach of connecting people, processes, and technology. Peloton implemented Oracle Cloud HCM to streamline Zeus's approach to global compensation planning.

Business Impact

By leveraging Peloton's deep manufacturing expertise and implementation experience, Zeus successfully transitioned to Oracle Cloud HCM. During the implementation, the need for a second compensation plan was identified. Peloton was able to deliver the entire implementation on time and on budget. The new solution provided the ability to distribute compensation changes across multiple currencies and enabled clear insight to changing data throughout the compensation lifecycle.

Summary

Tapping into Peloton's expertise, Zeus standardized and automated compensation planning operations, including compensation changes across many currencies. In addition, clear insight to changing data through the compensation lifecycle allowed for more accuracy and efficiency during decision-making challenges.

