

The digital workplace revolution has fundamentally transformed how organizations engage with their workforce. As Oracle transitions all Cloud HCM customers to the Redwood experience by Q3 2025, organizations have a unique opportunity to revolutionize their human capital management approach while driving significant business value through enhanced user experience and AI-powered innovation.

The Modern HR Imperative: Embracing AI-Powered Transformation

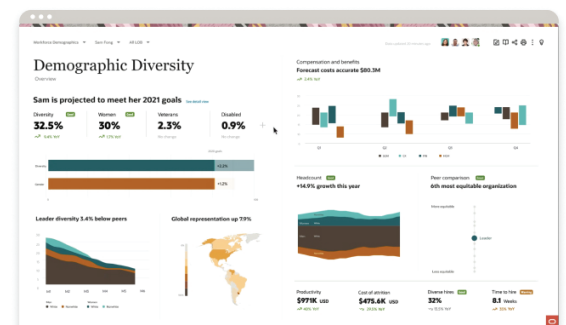
“The transition to Redwood represents a pivotal moment in HR transformation. Organizations that embrace Redwood gain immediate access to Oracle’s advanced AI capabilities, from intelligent agents that streamline routine tasks to predictive analytics that enhance decision-making. This powerful combination of intuitive interface and AI technology creates a multiplier effect on HR productivity and effectiveness. With the right partner and approach, your Redwood transformation can catalyze significant business value and AI-driven innovation across the workforce.”

— Jessica Kane, SVP of HCM Practice
Peloton Consulting Group

Today's HR leaders face unprecedented challenges in delivering exceptional employee experiences. The convergence of remote work, artificial intelligence, and evolving workforce expectations demands a modern approach to HR technology. The Redwood interface directly addresses these challenges.

Intelligent Automation and Analytics

- Advanced AI agents that automate routine tasks and provide intelligent assistance
- AI-powered predictive analytics for strategic workforce planning and insights
- Machine learning capabilities that continuously improve user experience
- Smart notifications and proactive alerts based on user behavior



Enhanced User Experience

- Natural language processing for conversational interactions with HR systems
- Intelligent unified search that transforms information accessibility
- Dynamic dashboards with personalized recommendations
- Streamlined navigation with contextual suggestions
- Mobile-first design supporting workforce flexibility

Beyond the Interface: A Strategic Transformation Opportunity

While the Q3 2025 transition deadline creates immediate priorities, forward-thinking organizations view this as a catalyst for broader HR transformation. At Peloton Consulting Group, our experience shows that successful Redwood implementations require a holistic approach addressing technical requirements, user experience, and organizational change management.

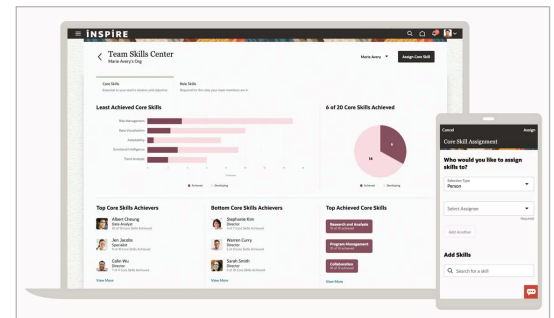
The Peloton Advantage: A Comprehensive Approach to Redwood Excellence

Drawing from our extensive Oracle Cloud HCM implementation experience, we've developed a multi-faceted approach combining strategic vision with practical execution:

1. Strategic Assessment and Foundation Building

Before diving into technical implementation, organizations must establish a solid foundation. Our Redwood Quick Start Assessment Accelerator provides a rapid yet comprehensive evaluation focused on strategic elements:

- Business process mapping and workflow optimization recommendations aligned with industry best practices
- Executive stakeholder alignment and project governance structure development
- Comprehensive change management and training strategy development
- Implementation timeline and resource allocation planning with clear milestones and deliverables



2. Technical Excellence and Risk Mitigation

Before diving into technical implementation, organizations must establish a solid foundation. Our Redwood Quick Start Assessment Accelerator provides a rapid yet comprehensive evaluation focused on strategic elements:

- Business process mapping and workflow optimization recommendations aligned with industry best practices
- Executive stakeholder alignment and project governance structure development
- Comprehensive change management and training strategy development
- Implementation timeline and resource allocation planning with clear milestones and deliverables

3. Change Management and Adoption

Our Breakaway Methodology ensures successful adoption across the organization through:

- Stakeholder engagement and communication planning
- Role-based training programs customized for your organization
- Change champion network development and empowerment
- Systematic feedback collection and incorporation
- Continuous improvement mechanisms for sustained success

Accelerating Your Journey with Peloton's Solutions

Understanding that organizations have different needs and capabilities, we offer two distinct accelerator packages: Redwood Quick Start Assessment Accelerator and Redwood Full-Service Migration Accelerator.

Redwood Quick Start Assessment Accelerator

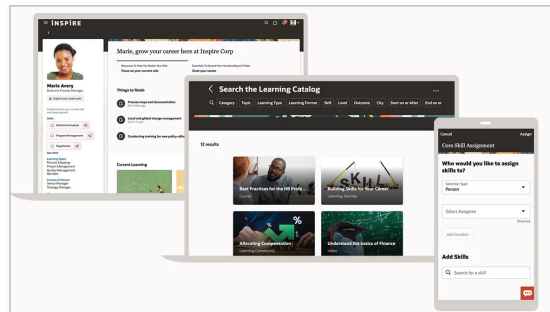
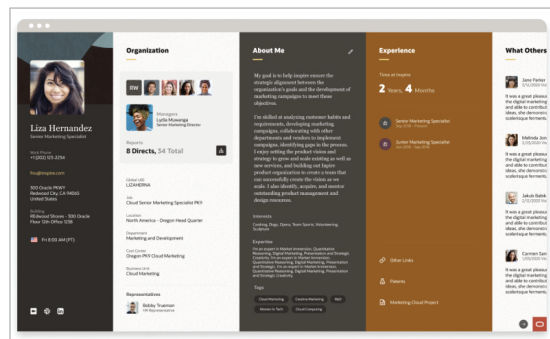
Perfect for organizations seeking expert guidance while maintaining internal control over implementation. This two-week rapid evaluation provides:

- Comprehensive current state analysis
- Detailed migration road map
- Technical configuration guidance
- Knowledge transfer workshops
- Implementation planning support

Redwood Full-Service Migration Accelerator

For organizations requiring comprehensive support, this end-to-end solution delivers:

- All Quick Start services
- Complete project management
- Technical implementation expertise
- Thorough testing and validation
- Production cutover planning



Your Path Forward

Begin your journey to Redwood excellence with these strategic steps:

1. Complete our comprehensive Redwood readiness checklist
2. Schedule a complimentary assessment with our team
3. Select the accelerator package that best fits your needs
4. Begin your transformation journey with confidence

Why Peloton as Your Oracle Cloud HCM Partner?

At Peloton Consulting Group, we deliver more than technical expertise – we provide a partnership built on excellence and proven results. Our comprehensive approach combines:

- Deep Oracle expertise and extensive implementation experience
- Industry-leading methodologies refined through numerous successful deployments
- Strategic guidance to maximize your Oracle Cloud HCM investment
- Dedicated focus on business continuity throughout the transition



Act Now

With the Q3 2025 deadline approaching, now is the time to begin your Redwood transformation journey. Contact our expert team to guide you through your successful transition:

Email: hcminfo@pelotongroup.com

Together, we'll create exceptional experiences for your workforce. That's the Peloton way.

About Peloton Consulting Group

Peloton Consulting Group has the vision and connected global capabilities to help organizations envision, implement, and realize the benefits of digital transformation. Our team has the best practices, knowledge, industry expertise, and know-how. We make digital transformation a reality by leveraging Enterprise Performance Management (EPM), Enterprise Resource Planning (ERP), Supply Chain Management (SCM), Human Capital Management (HCM), Customer Experience (CX), Analytics, and Data Management for the cloud. Through connected capabilities, we bring people, processes, and technology together. We help organizations go further, faster. That is the Peloton way!