

Preparing for Oracle's Q3 2025 Redwood Transition

As you prepare for Oracle's mandatory Redwood UI transition in early 2025, use this comprehensive checklist to assess your organization's readiness and plan your journey. This guide will help you identify key areas requiring attention before, during, and after your migration.

Technical Assessment Checklist

- Inventory current HCM personalizations**
 - Document Transaction Design Studio configurations
 - List all Page Composer customizations
 - Review Autocomplete rules
 - Catalog custom reports and analytics
- Review System Integration Points**
 - Document all internal system integrations
 - Identify external system connections
 - List automated workflows
 - Review single sign-on configurations
- Evaluate Security Setup**
 - Audit current security roles
 - Document custom security configurations
 - Review data access rules
 - Assess mobile access requirements

User Experience Preparations

- Assess Current State**
 - Document most-used transactions
 - Identify critical business processes
 - Map current user workflows
 - List known pain points
- Plan for New Features**
 - Review Redwood navigation changes
 - Evaluate dynamic dashboard opportunities
 - Plan for unified search implementation
 - Consider mobile experience requirements

Change Management Planning

- Stakeholder Preparation**
 - Identify key user groups
 - Map training requirements
 - Plan communication strategy
 - Define success metrics
- Resource Assessment**
 - Evaluate internal technical capabilities
 - Assess training resource availability
 - Identify change champions
 - Plan support structure

Testing Strategy

- Test Environment Setup**
 - Plan test environment configuration
 - Define test scenarios
 - Create test data sets
 - Establish testing timeline
- Validation Planning**
 - Define acceptance criteria
 - Create test scripts
 - Plan user acceptance testing
 - Document validation process

Deployment Planning

- Timeline Development**
 - Set major milestones
 - Define phase gates
 - Plan cutover timeline
 - Schedule training sessions

Risk Management

- Identify potential roadblocks
- Create contingency plans
- Define rollback procedures
- Document escalation paths

Ready to Begin Your Redwood Journey?

While this checklist provides a foundation for planning your Redwood transition, many organizations benefit from expert guidance to ensure a smooth migration.

Peloton Consulting Group offers two specialized Redwood Accelerator services:

- Redwood Quick Start Assessment: A 2-week rapid evaluation and planning service
- Redwood Full-Service Migration: Comprehensive end-to-end implementation support

Next Steps

1. Complete this checklist to understand your current state
2. Document your key concerns and requirements
3. Contact Peloton for a complimentary assessment
4. Learn how our Redwood Accelerators can fast-track your transition

Ready to accelerate your Redwood journey? Contact us at hcminfo@pelotongroup.com to learn how our expert team can guide your successful transition.

About Peloton Consulting Group

Peloton Consulting Group has the vision and connected global capabilities to help organizations envision, implement, and realize the benefits of digital transformation. Our team has the best practices, knowledge, industry expertise, and know-how. We make digital transformation a reality by leveraging Enterprise Performance Management (EPM), Enterprise Resource Planning (ERP), Supply Chain Management (SCM), Human Capital Management (HCM), Customer Experience (CX), Analytics, and Data Management for the cloud. Through connected capabilities, we bring people, processes, and technology together. We help organizations go further, faster. That is the Peloton way!