Leading Oilfield Service Live with Oracle HCM Cloud for Recruiting & On-boarding
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Peloton
Oil & Gas Industry
Oracle HCM Cloud Go Live

LIBERTY

Industry: Oil & Gas
Liberty Oilfield Services | Denver, CO | www.libertyfrac.com
Products and Services Live: Oracle HCM Cloud – Recruiting & On-boarding
Systems Replaced: Ultimate UKG
Integrations: Adobe Sign

Liberty Oilfield Services is an independent provider of hydraulic fracturing services to onshore oil and natural gas exploration and production companies in North America. They focus on offering safe, efficient and high quality hydraulic fracturing and engineering services, aiming to become the vendor of choice.
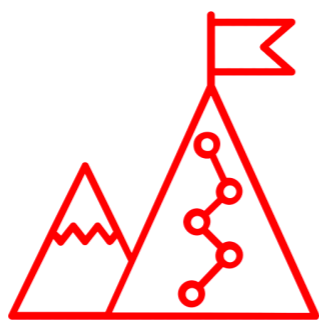
Project Overview

Liberty Oilfield has worked with Peloton Consulting Group throughout the years on a number of different Oracle Cloud projects (ERP, SCM & Analytics.) With the latest addition of Oracle HCM Cloud the goal was to run their business on a single integrated solution. Peloton & Liberty have now completed the implementation of HCM Cloud - Core, Recruiting and On-boarding which has allowed automated workflows and eliminated the need for excessive manual effort.

Business Challenges

Liberty Oilfield Services was hit hard during the early stages of the Pandemic and had to furlough several thousand employees. During the fall of 2020 Liberty purchased Schlumberger's North American fracking business; between this acquisition and the bounce-back in the oil prices, Liberty needed the recruiting and on-boarding cloud infrastructure to support hiring over 5,000 employees in 2021.

Liberty is a strong-believer in the Oracle Platform and the advantages of a unified back-office platform for ERP, HCM & Analytics. Liberty is currently implementing Oracle HCM Cloud - Benefits, Payroll and Health & Safety.

Key Accomplishments

Implementing Oracle HCM Cloud allowed Liberty Oilfield Services to re-evaluate their HR policies, and use Oracle HCM Cloud to enforce new standardized processes through automated workflows. The following benefits were achieved through this implementation:

- Unified data model for HCM & ERP Cloud
- Automated Applicant Tracking & On-boarding
- Integrated with Adobe for Electronic Signature
- Eliminated manual creation of users

Watch Key Achievements Realized from Liberty & Peloton's Partnership

Why Peloton Consulting Group

ORACLE | Sell Partner
Expertise in
Oracle ERP, EPM, HCM, SCM, and Analytics Cloud
in North America

Peloton's HCM Consultants bring many years of HCM deployment experience and success to the table as in-house practitioners and professional consultants. Peloton's HCM Team has a wealth of knowledge regarding HCM Best Practices, managing projects for large & small companies across multiple industries. Peloton has been Liberty's key partner for Oracle Cloud ERP, HCM, SCM & Analytics, after continually showing the ability to support all Oracle cloud solutions.

Who to Contact

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