

## A Complimentary Assessment Can Drive Continuous Innovation

Organizations must continuously adapt and optimize their Human Capital Management (HCM) processes to stay competitive in today's fast-paced business landscape. Many companies underutilize their HCM systems and processes, often failing to leverage their investment. At Peloton Consulting Group, we understand these challenges and are committed to helping you maximize the value of your current HCM systems while enhancing the employee experience. Our Complimentary HCM Assessment is designed to give you the insights and strategies needed to elevate your HCM capabilities and achieve operational excellence.

## Who We Are

Peloton Consulting Group is a leading management and IT consulting firm with the vision and connected global capabilities to help organizations envision, implement, and realize the benefits of digital transformation. We leverage best practices, industry expertise, and cutting-edge technology in areas such as Enterprise Performance Management (EPM), Enterprise Resource Planning (ERP), Supply Chain Management (SCM), Customer Experience (CX), Analytics, and Data Management. Our integrated approach combines people, processes, and technology to drive business success. Our deep expertise in Human Capital Management (HCM) sets us apart, enabling us to deliver exceptional value through optimized HCM processes.

## What We Offer

Our complimentary HCM assessment service is meticulously designed to provide you with a thorough understanding of your current HCM operations:

- **Process Capability Assessment:** Evaluate the effectiveness and efficiency of your current HCM processes.

- **Benchmarking Against Industry Standards:** Utilize APQC's authoritative frameworks to compare your operations with industry standards.
- **Stakeholder Mapping:** Identify key stakeholders and map their needs against your technology capabilities.

## Why Engage With Us?

Engaging with Peloton's HCM assessment service will help you:

- **Maximize Current Investment:** Ensure you leverage your existing HCM systems to their fullest potential.
- **Identify Improvement Opportunities:** Uncover areas where your HCM operations can be enhanced for better efficiency and effectiveness.
- **Align with Best Practices:** Ensure your operations align with industry best practices.
- **Establish Clear Benchmarks:** Set measurable benchmarks to track future improvements.
- **Enhance Employee Experience:** Improve the overall experience for your employees through optimized HCM processes.

## Commitment and Process

Our HCM assessment is designed to be efficient and impactful, requiring a total commitment of just three hours:

- **Two Hours for Interviews:** We conduct in-depth interviews with key stakeholders to gather insights and understand your current HCM processes.
- **One Hour to Review the Output:** We present our findings, benchmarks, and actionable recommendations to your team.



## Our Methodology

Peloton leverages the APQC (American Productivity & Quality Center) to drive a process-centric approach for our assessment. APQC is the world's foremost authority in benchmarking, best practices, processes, and performance improvement.

We employ two key components from APQC for our assessment activities:

- **Process Classification Framework (PCF):** A taxonomy of business processes that enables objective performance tracking and comparison across industries.
- **Benchmarking:** Comparing your performance against organizations worldwide across various industries.

## Key Deliverables

- **Detailed Analysis:** Comprehensive evaluation of your current HCM processes.
- **Benchmark Report:** Performance comparison against industry standards.
- **Actionable Insights:** Identification of critical areas for improvement and transformation.
- **Stakeholder Impact Analysis:** Early identification of stakeholder groups, their impacts, and critical change leaders.
- **Capturing Key Benchmarks:** Establishing your current state versus APQC key HR benchmarks to prioritize implementation phases and measure the impact of new platforms.
- **Transformational Advice:** Guidance on the most significant opportunities for transformation and return on technology investment.

## Engage With Us

Unlock the full potential of your HCM operations. Contact Peloton Consulting Group today to schedule your complimentary HCM assessment and start your journey toward operational excellence.