Oracle Cloud Recruit to Hire Accelerator

Oracle Cloud HR allows organizations to plan, manage, and optimize global people processes with a single common data source. Enable organizations to make better decisions, personalize employee experiences, and leverage highly configurable workflows. Implementing HR with Oracle Cloud Recruiting allows organizations to deliver a modern candidate experience, drive internal mobility, improve recruiter efficiency, and unify recruiting seamlessly with the rest of the business.

Impact

- Plan, manage, and optimize global people processes with a single common data source

- Simplify decision making, leverage intuitive workflows, and create a seamless end user experience

- Automate complex processes, increasing efficiency and time to hire

- Deep insights and easy access to information

- Deliver a modern candidate experience with powerful sourcing capabilities

- Utilize Peloton tools & enablers to reduce time to implement using recommended practices

Functionality

- Design a powerful, scalable solution to support a growing organization

- Track employees with a single person record

- Flexibly and securely manage localized employee information, business processes, and legislative requirements

- Provide easy self-service options for employees and managers designed to work on any device

- Modern career site branded to market the organization

- Candidate Relationship Management features to manage talent pools and drive campaigns

- Robust automation within Candidate Selection Process and Offer Letter

Implementation Time to Value

22 Weeks

Peloton CONSULTING GROUP

Digital Transformation Realized.